



The Health Providers Training Act of 2021

Many Americans struggle to find jobs that pay enough for them to support their families. At the same time, many health care employers have trouble finding qualified staff with the training and technical expertise required to provide the high-quality care their patients need. This difficulty occurs because many would-be employees lack the necessary training to provide skills to fill those positions. The Health Providers Training Act would help to reverse this trend by allowing hospitals to join in the efforts to train low-skill individuals for these health care careers.

The “Health Providers Training Act of 2021” would amend the Social Security Act of 2008 to make hospitals eligible for the Health Profession Opportunity Grants (HPOG) Program that provides career training to low-income individuals to enter into the health care workforce.

The U.S. will need to hire 2.3 million new health care workers by 2025. An aging population, a rise in chronic diseases and increased behavioral health conditions contribute to the need to strategically plan for a workforce that can meet the demands of today and tomorrow.

By 2025, the US will face shortages in the following areas:

- Home Health Aides
- Medical and Lab Technologists and Technicians
- Nursing Assistants
- Nurse Practitioners

What is HPOG?

The HPOG Program funds training programs in either labor shortage or high-demand health care professions targeted to Temporary Assistance for Needy Families (TANF) recipients and other low-income individuals. The HPOG Program aims to combine support services with career-building education and training to help participants complete training and obtain employer- or industry-recognized educational credentials.

HPOG training programs prepare students for a variety of healthcare careers such as Certified Nursing Assistant, Nursing, Licensed Practical Nurse, Pharmacy Technician, Medical Office Secretary, Medical Assistant, Physical Therapy Assistant, Home Health Aide, Direct Support professional, and Surgical Technologist.

Key HPOG program components include:

- **Pre-training activities** such as study skill workshops and basic academic skills classes;
- **Healthcare training courses** defined as one or more classes that prepare an individual for a specific healthcare occupation;
- **Support services** that provide academic and personal assistance to ensure that participants successfully complete training;
- **Employment development activities** to help participants enter employment during or after training.